# Career and Professional Development Timeline for 3L Year

<table>
<thead>
<tr>
<th>Month</th>
<th>Job Search Events and Deadlines</th>
<th>Networking/Professional Development Events</th>
<th>Ongoing Events</th>
</tr>
</thead>
</table>
| August/September | • Evaluate your summer & update your resume  
• Meet with adviser to develop a job search strategy  
• OCI – Includes employers looking for 3Ls!  
• Attend Public Interest Job Search and the Presidential Management Fellows (PMF) presentations  
• Direct apply to larger firms and boutique firms not participating in OCI  
• Deadlines for many Federal Government Honors programs (DOJ; State Dept.; HUD; etc.)  
• Register & bid on employers for EJW Conference & Career Fair by mid-September  
• Deadline for Equal Justice Works (EJW) Fellowship and other fellowships - watch Symplicity and the PSJD.org Comprehensive Fellowship Guide!  
• Bar Exam & Admission Info Session  
• Apply for federal and state judicial clerkships | • Pizza with Professionals (PwP)  
  o Local Government (Sept. 14)  
  o Criminal Law (Sept. 25)  
• Reunion Small Group Networking Sessions (Homecoming weekend)  
• Networking & LinkedIn Info Session (Sept. 20)  
• State Bar Section Meet and Greet Expo | • If you accept a job offer, complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/  
• Focus on studying!  
• Continue to build your network through informational interviews and alumni outreach.  
• Read your OCPD emails and stop by Office Hours provided weekly throughout the school year.  
• Fill out your summer employment survey in Symplicity in the “evaluation” section under your profile tab. |
| October     | • Deadline for PMF  
• Deadline for the Skadden Fellowship  
• Deadlines for many Federal Government Honors programs (Labor; Nuclear Reg. Com.; etc.)  
• Deadlines for NYC DA and other competitive state gov’t positions  
• Attend EJW Conference & Career Fair  
• Public Interest Expo (Oct. 24) | • PWP’s  
  o In House (Oct. 12)  
  o Health Care (Oct. 26)  
• Wisconsin Smaller Market Networking Roadshow | • If you accept a job offer, complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/  
• Focus on studying!  
• Continue to build your network through informational interviews and alumni outreach.  
• Read your OCPD emails and stop by Office Hours. |
# Career and Professional Development Timeline for 3L Year

<table>
<thead>
<tr>
<th>Month</th>
<th>Job Search Events and Deadlines</th>
<th>Networking/Professional Development Events</th>
<th>Ongoing Events</th>
</tr>
</thead>
</table>
| November  | • Stop by *Getting Ready to Graduate* in the atrium for a degree audit and to ask questions of the Wisconsin Board of Bar Examiners  
• Apply for spring externships | • Pizza with Professionals  
  - Labor & Employment (Nov. 9)  
  - Interviewing Skills Workshop  
  - Job Search Series – California (Nov. 13) | • If you accept a job offer, complete the Graduation Survey!  
  [http://law.wisc.edu/career/gradsurvey/](http://law.wisc.edu/career/gradsurvey/)  
• Focus on studying!  
• Continue to build your network through informational interviews and alumni outreach.  
• Read your OCPD emails and stop by Office Hours. |
| December  | • Pre-Register for *Midwest Public Interest Law Career Conference*  
• Use the winter break to set up interviews in your geographic target area  
• Don’t be surprised if there’s a lull in job postings over the holidays – it’s a natural part of the cycle and there will be more to come in the spring semester | • Inquire about membership into local and state bar associations and other professional organizations  
• Spend at least part of your winter break conducting informational interviews to establish connections with specific employers or in specific geographic areas | • After Thanksgiving break, put your applications aside and focus on studying!  
• If you accept a job offer, complete the Graduation Survey!  
[http://law.wisc.edu/career/gradsurvey/](http://law.wisc.edu/career/gradsurvey/) |
| January   | • Use the winter break to set up interviews in your geographic target area  
• *Bar Exam & Admission Info Session*  
• Research Spring OCI employers and bid | • Chicago Networking Trip (Jan. 4 & 5)  
• DC Networking Trip (Jan. 8 & 9)  
• Pizza with Professionals | • Read OCPD emails for information regarding *Spring OCI*!  
• If you accept a job offer, complete the Graduation Survey!  
[http://law.wisc.edu/career/gradsurvey/](http://law.wisc.edu/career/gradsurvey/) |
| February  | • Spring OCI! Read your emails for dates.  
• Research and identify small and mid-sized firms and start applying. At this time of the year, | • Pizza with Professionals | • It is **very important** you check Symplicity and read your emails in February. We will inform you of recruiting opportunities. |
## Career and Professional Development Timeline for 3L Year

<table>
<thead>
<tr>
<th>Month</th>
<th>Job Search Events and Deadlines</th>
<th>Networking/Professional Development Events</th>
<th>Ongoing Events</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>generally, these firms will begin accepting applications for associate positions</td>
<td>Speed Networking</td>
<td>• Complete the Graduation Survey! <a href="http://law.wisc.edu/career/gradsurvey/">http://law.wisc.edu/career/gradsurvey/</a></td>
</tr>
<tr>
<td>March</td>
<td>• Continue to apply to small and mid-sized firms and also for government and non-profit opportunities</td>
<td>Small Firm Reception</td>
<td>• Complete the Graduation Survey! <a href="http://law.wisc.edu/career/gradsurvey/">http://law.wisc.edu/career/gradsurvey/</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Spring Break Networking Trip(s)</td>
<td>• Read your OCPD emails and stop by Office Hours.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pizza with Professionals</td>
<td>• Regularly check Symplicity.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>April</td>
<td>• Continue to apply to small and mid-sized firms and also for government and non-profit opportunities</td>
<td>Join state or local bar associations if your membership carries over after you graduate</td>
<td>• Focus on studying!</td>
</tr>
<tr>
<td></td>
<td>• Learn about options to make student loan repayment more affordable at the Jeffrey Hanson presentations and one-on-one consultations</td>
<td>Pizza with Professionals</td>
<td>• Be in touch with your adviser if you have any questions.</td>
</tr>
<tr>
<td></td>
<td>• Mandatory Exit Interview with OCPD</td>
<td></td>
<td>• Complete the Graduation Survey! <a href="http://law.wisc.edu/career/gradsurvey/">http://law.wisc.edu/career/gradsurvey/</a></td>
</tr>
<tr>
<td>May &amp; After</td>
<td>• Don’t panic! Many students find their jobs after graduation; more opportunities will become available as you become admitted to the bar and/or sit for another state’s bar exam</td>
<td>Take advantage of your free membership as a new graduate and join the ABA</td>
<td>• Regularly check Symplicity.</td>
</tr>
<tr>
<td>Graduation</td>
<td>• Meet with your adviser before you leave campus</td>
<td>Look for every opportunity to network in your geographic area of choice through 1-on-1 interactions and professional events</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Apply to the Loan Repayment Assistance Program (LRAP) if you might pursue government or public interest employment after graduation</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Consider volunteering and applying for a stipend through the Student Transition to Employment Program (STEP)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Check the Intercollegiate Job Bank for alumni opportunities at geographically diverse law schools</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• If you are employed, unemployed, working part time/short term or continuing your education, complete the Graduation Survey! The ABA requires us to collect this important data! <a href="http://law.wisc.edu/career/gradsurvey/">http://law.wisc.edu/career/gradsurvey/</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Stay in touch with your adviser! We are here to help even after you leave the UW Law School.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Keep checking Symplicity for job postings and set up alerts from indeed.com and other websites.</td>
</tr>
</tbody>
</table>
## Career and Professional Development Timeline for 3L Year

<table>
<thead>
<tr>
<th>Month</th>
<th>Job Search Events and Deadlines</th>
<th>Networking/Professional Development Events</th>
<th>Ongoing Events</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• You still may apply for certain fellowships (e.g., EJW and PMF) the year after you graduate!</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>