## Career and Professional Development Timeline for 3L Year

<table>
<thead>
<tr>
<th>Month</th>
<th>Job Search Events and Deadlines</th>
<th>Networking/Professional Development Events</th>
<th>Ongoing Events</th>
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</table>
| August/September | • Evaluate your summer & update your resume  
• Meet with adviser to develop a job search strategy  
• OCI – Includes employers looking for 3Ls!  
• Attend Public Interest Job Search and the Presidential Management Fellows (PMF) presentations  
• Direct apply to larger firms and boutique firms not participating in OCI  
• Deadlines for many Federal Government Honors programs (DOJ; State Dept.; HUD; etc.)  
• Register & bid on employers for EJW Conference & Career Fair by mid-September  
• Deadline for Equal Justice Works (EJW) Fellowship and other fellowships - watch Symplicity and the PSJD.org Comprehensive Fellowship Guide!  
• Bar Exam & Admission Info Session  
• Apply for federal and state judicial clerkships | • Pizza with Professionals  
• Reunion Small Group Networking Sessions  
• State Bar Section Meet and Greet Expo | • If you accept a job offer, complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/  
• Focus on studying!  
• Continue to build your network through informational interviews and alumni outreach.  
• Read your OCPD emails and stop by Office Hours provided weekly throughout the school year.  
• Fill out your summer employment survey in Symplicity in the “evaluation” section under your profile tab. |
| October   | • Deadline for PMF  
• Deadline for the Skadden Fellowship  
• Deadlines for many Federal Government Honors programs (Labor; Nuclear Reg. Com.; etc.)  
• Deadlines for NYC DA and other competitive state gov’t positions  
• Attend EJW Conference & Career Fair | • Pizza with Professionals  
• Wisconsin Smaller Market Networking Roadshow | • If you accept a job offer, complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/  
• Focus on studying!  
• Continue to build your network through informational interviews and alumni outreach.  
• Read your OCPD emails and stop by Office Hours. |
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| November| • Stop by Getting Ready to Graduate in the atrium for a degree audit and to ask questions of the Wisconsin Board of Bar Examiners  
• Apply for spring externships                                                                                                             | • Public Interest Expo  
• Pizza with Professionals  
• Interviewing Skills Workshop                                                                                                                 | • If you accept a job offer, complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/  
• Focus on studying!  
• Continue to build your network through informational interviews and alumni outreach.  
• Read your OCPD emails and stop by Office Hours.                                                                                      |
| December| • Pre-Register for Midwest Public Interest Law Career Conference  
• Use the winter break to set up interviews in your geographic target area  
• Don’t be surprised if there’s a lull in job postings over the holidays — it’s a natural part of the cycle and there will be more to come in the spring semester | • Inquire about membership into local and state bar associations and other professional organizations  
• Spend at least part of your winter break conducting informational interviews to establish connections with specific employers or in specific geographic areas | • After Thanksgiving break, put your applications aside and focus on studying!  
• If you accept a job offer, complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/                                                                                                        |
| January | • Use the winter break to set up interviews in your geographic target area  
• Bar Exam & Admission Info Session  
• Research Spring OCI employers and bid                                                                                                          | • Washington DC Networking Trip  
• Pizza with Professionals                                                                                                                     | • Read OCPD emails for information regarding Spring OCI!  
• If you accept a job offer, complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/                                                                                                        |
| February| • Spring OCI! Read your emails for dates.  
• Research and identify small and mid-sized firms and start applying. At this time of the year, generally, these firms will begin accepting applications for associate positions | • Pizza with Professionals                                                                                                                     | • It is very important you check Symplicity and read your emails in February. We will inform you of recruiting opportunities.  
• Complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/                                                                                                        |
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| March               | • Continue to apply to small and mid-sized firms and also for government and non-profit opportunities | • Speed Networking  
• Small Firm Reception  
• Spring Break Networking Trip(s)  
• Pizza with Professionals | • Complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/  
• Read your OCPD emails and stop by Office Hours.  
• Regularly check Symplicity. |
| April               | • Continue to apply to small and mid-sized firms and also for government and non-profit opportunities  
• Learn about options to make student loan repayment more affordable at the Jeffrey Hanson presentations and one-on-one consultations  
• Mandatory Exit Interview with OCPD | • Join state or local bar associations if your membership carries over after you graduate  
• Pizza with Professionals | • Focus on studying!  
• Be in touch with your adviser if you have any questions.  
• Complete the Graduation Survey!  
http://law.wisc.edu/career/gradsurvey/  
• Regularly check Symplicity. |
| May & After Graduation | • Don’t panic! Many students find their jobs after graduation; more opportunities will become available as you become admitted to the bar and/or sit for another state’s bar exam  
• Meet with your adviser before you leave campus  
• Apply to the Loan Repayment Assistance Program (LRAP) if you might pursue government or public interest employment after graduation  
• Consider volunteering and applying for a stipend through the Student Transition to Employment Program (STEP)  
• Check the Intercollegiate Job Bank for alumni opportunities at geographically diverse law schools  
• You still may apply for certain fellowships (e.g., EJW and PMF) the year after you graduate! | • Take advantage of your free membership as a new graduate and join the ABA  
• Look for every opportunity to network in your geographic area of choice through 1-on-1 interactions and professional events | • If you are employed, unemployed, working part time/short term or continuing your education, complete the Graduation Survey! The ABA requires us to collect this important data!  
http://law.wisc.edu/career/gradsurvey/  
• Stay in touch with your adviser! We are here to help even after you leave the UW Law School.  
• Keep checking Symplicity for job postings and set up alerts from indeed.com and other websites. |