

5-year review Law School CASI 2025

CASI Background/Introduction

UW Law's Committee on All Staff Issues (CASI) advises the dean and represents both the Law School academic staff and university staff in the formulation and review of all policies and procedures concerning staff.

Our CASI consists of 11 voting elected members:

- 9 academic staff from two election districts
 - Clinicians (3 members)
 - Nonclinicians (6 members) representing a variety of units to the best extent possible
- 2 university staff from two election districts
 - Library (1 member)
 - Nonlibrary (1 member)

Elections are held every year in spring/summer with a portion of 3-year terms up each year, to stagger turnover.

Meetings are generally held monthly except in July.

5-Year Review

Law School CASI went on hiatus due to the COVID-19 pandemic in 2020 but was reinstituted in 2023 with elections to resume work starting in the 2023-24 academic year.

Our first year back was focused heavily on meeting with university staff to see whether they were interested in joining CASI and then adding them via bylaws and elections.

Our second academic year back has focused more on discussing our priorities and building out ways to address them (mostly through subcommittee work outside the formal meetings).

Bylaws Review

Bylaws were updated in December 2023 to add representation of university staff and thus to rename our body Committee for All Staff Issues. Previous to that, bylaws were updated every 3-4 years.

In 2025 we formed a Bylaws Subcommittee to update our bylaws again to address chair/vice chair guidelines. We may consider additional updates, including whether we will formalize inclusion of a seat for Legal Analysis, Advocacy, and Writing.

Strengths

The Law School CASI can be proud of these foundational strengths:

- Relationship with the dean – constructive, respectful and two-way
- Communication with staff about meetings/agendas/other issues
- Consistency of meeting and staying on agenda

- Desire to be inclusive

Areas for Improvement

The Law School CASI has faced the following concerns or challenges:

- Making sure we are reflecting the concerns of all staff when we are just 11 members
- Getting folks to run for CASI (we had 3 open seats ahead of this academic year and only 2 people ran so we had to have the dean appoint 1 person)

Opportunities/Recommendations

The Law School CASI is looking at ways it can be more effective and engaged with staff, including:

- Taking steps at further outreach, like office hours in an electronic form.
- Considering a way to formalize retirement recognition.
- Considering wellness initiatives that make sense within our scope.

Membership List

CASI Board Members, 2024-25

Jennie Broecker (co-chair) -- term ends Aug. 31, 2026

Rachel Burg -- term ends Aug. 31, 2026

Adam Bushcott -- term ends Aug. 31, 2025

Eric Giefer (co-chair) -- term ends Aug. 31, 2026

Sachin Gupte -- term ends Aug. 31, 2027

Emily Lau -- term ends Aug. 31, 2027

Jenner W. McLeod -- term ends Aug. 31, 2025

Andrew Norman -- term ends Aug. 31, 2027

Bonnie Shucha -- term ends Aug. 31, 2025

Scout Slava-Ross -- term ends Aug. 31, 2026

Gregory Wiercioch -- term ends Aug. 31, 2025

Meeting Members (ex officio)

Dean Dan Tokaji

Chief Administrative Officer Rebecca Scheller

Completed June 2, 2025