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PROFESSIONAL EXPERIENCE

Wisconsin Judicial Office

June 2011 - Present

Judge, Dane County Circuit Court Branch 11. Madison, WI
Elected to office in April of 2012. Perform all responsibilities of a circuit court judge. Preside over cases in which the circuit court has jurisdiction, including criminal, civil, family, probate, mental health, injunction and small claims.

Office of the Wisconsin State Public Defender

Jan. 2003 - June 2012

Assistant State Public Defender. Madison, WI
Represent individuals charged with felonies and misdemeanors as well as persons facing mental commitment proceedings, parental consent waivers and revocation proceedings. Representation includes in-court advocacy at hearings and jury trials as well as drafting briefs, writs and motions.

Sept. 2002 - Jan. 2003

Director of Training and Development. Madison, WI
Managed the planning, design and implementation of training for agency management, attorneys, investigators, client service specialists and clerical staff as well as for private attorneys who accepted representation of agency clients. This encompassed over 90 managers, 240 attorneys, 40 investigators, 14 client service specialists and 145 clerical staff. Participated as a member of the Administration Leadership Team, comprised of the top agency executives, in addressing agency-wide policy, budget and management issues. Established division policies and procedures. Responded to inquiries from clients, private attorneys, staff, legislators and the public.

May 1998 - Sept. 2002

Director of the Assigned Counsel Division. Madison, WI
Managed the appointment, contracting, certification, supervision, training and payment of private attorneys who accepted representation of agency clients. This encompassed over 950 private attorneys, 80 contracts and a $40,000,000 budget. Planned and designed an internet payment system. Participated as a member of the Administration Leadership Team, comprised of the top agency executives, in addressing agency-wide policy, budget and management issues. Established division policies and procedures. Responded to inquiries from clients, private attorneys, staff, legislators and the public.

Jan. 1998 - May 1998 — **Deputy Director of Training and Development. Madison, WI**
Planned, coordinated and taught programs for staff attorneys, paralegals, investigators, client service specialists, clerical staff and the private bar. Programs included trial skills, effective communication with difficult people, client-centered representation, negotiation, motion practice and juvenile law. Created "The Best Defense is No Offense" educational program to teach children the basics of our justice system.

Jan. 1993 - Jan. 1998 — **Assistant State Public Defender. Madison, WI**
Represented individuals charged with felonies and misdemeanors as well as persons facing mental commitment and revocation proceedings. Representation included in-court advocacy at hearings and jury trials as well as drafting briefs, writs and motions.

June 1990 - Jan. 1993 — **Director of the Trial Division. Madison, WI**
Supervised staff of 270 attorneys and 130 support personnel, managed budget of over $44,000,000, coordinated state-wide litigation, established division policies and procedures, taught trial and management skills, advised the State Public Defender, resolved grievances, answered client complaints and responded to inquiries from legislators and the public.

July 1986 - June 1990 — **Deputy First Assistant. Baraboo, WI**
Opened office and managed agency representation in the counties of Sauk, Columbia, Juneau and Marquette. Supervised attorney and non-attorney staff, advised staff and private bar on trial strategies, coordinated office-wide litigation assignments, developed office policies and procedures, handled client complaints, answered inquiries from the public and represented clients.

Sept. 1985 - July 1986 — **Assistant State Public Defender. Baraboo, WI**
Represented individuals charged with felonies and misdemeanors, juveniles in delinquency and CHIPS proceedings, in addition to persons facing mental commitment proceedings and revocation hearings. Representation included in-court advocacy at hearings and jury trials as well as drafting briefs, writs and motions.

Office of the Eau Claire County District Attorney

Dec. 1983 - Sept. 1985 — **Assistant District Attorney. Eau Claire, WI**
Represented the State of Wisconsin in felony, misdemeanor, juvenile, traffic and Department of Natural Resources cases; advised law enforcement; drafted briefs, motions and memoranda; acted as advisor and head prosecutor of undercover sting operation by local law enforcement and Federal Bureau of Alcohol, Tobacco and Firearms.

University of Wisconsin Law School

Sept. 2002 - Present — **Adjunct Faculty. Madison, WI**
Teach Trial Advocacy to law students utilizing the NITA methodology and the Wisconsin Rules of Evidence. Course includes both civil and criminal aspects of trial advocacy.

Sept. 2003 - Present	Mock Trial Coach. Madison, WI Coach teams of students to represent the University of Wisconsin Law School in national competitions on courtroom skills.
Sept. 1994 - Present	Judge, Moot Court. Madison, WI Judge appellate oral arguments of law students preparing for competition and in competition.
Sept. 2003 - May 2006	Mentor, Legal Education Opportunities Program. Madison, WI Mentor minority law students by providing advice, perspective and support.

National Defender Leadership Institute

April 2001 - March 2007	Faculty. Washington, D.C. Teach public defenders in leadership positions across the country innovative, effective approaches to leadership. This includes various approaches to problem solving, strategies for building community partnerships and techniques for utilizing the media.

National Legal Aid and Defender Association

March 2002 - March 2007	Defender Policy Group. Washington, D.C. NLADA is the oldest and largest national, non-profit association advocating for civil and criminal legal services for the indigent. The Defender Policy Group advises the Board of Directors regarding policies and programs relating to the provision of defender services. The Policy Group reviews matters of national interest to defender organizations, issues policy statements, takes public positions and reviews requests for participation as amicus curiae on defender related issues in the name of the Association. As Chair for the last four years, led the Defender Policy Group and represented the Association.
November 2002	Annual National Conference Host Committee. Milwaukee, WI Chaired committee that organized and hosted the national conference held in Milwaukee. Over 600 representatives of legal aid and defender organizations from across the country attended.

American Council of Chief Defenders

2000 - 2006	Founding Member and Representative. Washington, D.C. The ACCD is an organization composed of leaders within the public defender community throughout the country. Acted as a representative of the organization in meetings with United States Attorney General Janet Reno and members of Congress regarding national criminal justice issues. Represented the organization in briefings at the National Press Club and with media organizations around the country.

Justice Without Borders

1998 - 2001

Committee Member and Trainer. Madison, WI
JWB is a non-profit organization dedicated to advancing criminal defense systems for the indigent around the world. Founding and planning committee member for training of Israeli Public Defenders. Planning committee member for 2001 international summit at Johnson Foundation's Wingspread Conference Center in Racine. Taught and facilitated seminars at Israeli training and international summit.

Inns of Court, James E. Doyle Chapter

Sept. 2000 - Sept. 2005

Member, Master Level. Madison, WI
The Inns of Court, James E. Doyle Chapter, is an amalgam of judges, lawyers, law professors and law students practicing in southwestern Wisconsin. The Inn meets once a month to hold programs and discussions on matters of ethics, skills and professionalism.

Wisconsin State Bar High School Mock Trial Competition

Sept. 2002 - June 2006

Coach, Madison East High School. Madison, WI
Coached teams of high school students in inter-school competition. Teach the students the role of an attorney as advocate, the judicial process, professionalism, ethics, the Wisconsin Rules of Evidence and Trial Advocacy.

1993 - Present

Judge, Regional and State Competition. Madison and Eau Claire, WI
Evaluated teams of high school students in mock trial competitions. Presided over the mock trials, scored teams in various areas of trial advocacy and provided feedback on performances.

TEACHING EXPERIENCE

Sponsors:
American College Personnel Association
Harvard University,
John F. Kennedy School of Government
Judicial Training
Justice Without Borders
Madison East High School
National Association of College Administrators
National Defender Leadership Institute
National Legal Aid and Defender Association
Professional Association of
Wisconsin Licensed Investigators
State Bar of Wisconsin
State Department of Corrections
State Public Defender
University of Wisconsin Law School
Wisconsin Association of Clerks of Court
Wisconsin Association of Court Reporters
Wisconsin Association of Criminal Defense Lawyers
Wisconsin Association for Justice
Wisconsin Circuit Court Judicial Districts
Wisconsin Counties Association

Subjects:

Academic Discipline and Due Process
Appointment of Counsel
Building Community Alliances
Client-Centered Representation
Communication/Persuasion
Criminal Law
Dealing With Difficult People
Employee Coaching, Performance Improvement and Discipline
Ethics
Evidence
Leadership
Mental Commitments
Motion Practice
Negotiation
Revocation of Probation/Parole
Right to Counsel
Role of Lawyer
Strategic Problem Analysis
Trial Advocacy

EDUCATION

Harvard University
John F. Kennedy School of Government
Program for Senior Executives in State and Local Government, 1999

University of Wisconsin
Juris Doctorate, 1983

Honors:	Abe Sigman Award
	Russell R. Bonfiglio Memorial Scholarship
Activities:	A.B.A. Client Counseling Competition:
	National - Third Place
	Regional - First Place
	School - First Place
	Research Assistant for Professor Carin Clauss

University of Wisconsin-Milwaukee
Bachelor of Arts with Honors, History, 1979

Honors:	Letters and Science Honors Program
	Phi Alpha Theta History Honors Society
	Phi Eta Sigma Honors Society
Activities:	University Legal Clinic, Director
	First National Conference on Student Legal Services, Coordinator
	American College Personnel Association, Student Delegate
	Student Advisory Council to the Chancellor
	Academic Policy Committee
	Honors Program Advisory Council
	Student Conduct Hearing Tribunal
	Student Employment Advisory Committee
	Student Government Senate Parliamentarian