**ANDREW M. NORMAN**

WORK EXPERIENCE ·

**University of Wisconsin Law School**  Madison, WI

*Assistant Teaching Professor* July 2024-present *Legal Research & Writing Faculty* August 2021-June 2024

* Teaches Legal Research & Writing I and II to first-year law students.
* Provides feedback on student journal submissions to satisfy the Upper-Level Writing Requirement.
* Supervises Directed Research projects.

**University of Wisconsin-Madison Office of Legal Affairs**  Madison, WI

*Senior University Legal Counsel* December 2016-March 2022

*University Legal Counsel*  September 2011-December 2016

*Associate University Legal Counsel* March 2010-September 2011

* Provided written and oral legal advice to University leaders and stakeholders in the areas of taxation, privacy regulations, PCI DSS compliance, sponsored research, public records, open meetings, intellectual property, risk management, and other general business matters.
* As primary attorney to the University’s Division of Intercollegiate Athletics, drafted and negotiated sponsorship, employment, game guarantee, and other agreements with Division partners, while also providing counsel on student-athlete and NCAA compliance matters.
* As primary attorney to University Purchasing Services, drafted and negotiated contracts in all categories of campus procurement and responded to vendor disputes and protests.

**Quarles & Brady LLP**  Madison, WI

 *Commercial Litigation Associate* September 2005-March 2010

* Represented and advised businesses in litigation and pre-litigation settings regarding patent infringement and license negotiation, trademark registration and infringement, copyright registration and infringement, trade secret infringement and protection of trade secrets, and contract rights.
* Researched and drafted supporting briefs and other materials in state and federal courts, including appellate briefs and briefs in support of discovery, dismissal, and summary judgment motions.
* Conducted depositions, mediations, arbitrations, and civil trials.
* Responded to discovery requests and third-party subpoenas, including management of discovery disputes, responsive document collection, and document production.

EDUCATION ·

**University of Wisconsin Law School**

 *Juris Doctor, magna cum laude*  May 2005

* Managing Editor, *Wisconsin Law Review*
* Recipient, Philip Owens Memorial Scholarship (for academic achievement and community service)
* Recipient, Resident Scholarship (full tuition scholarship for a Wisconsin resident)
* Member, Order of the Coif

**University of Wisconsin-Madison School of Business**

 *Bachelor of Business Administration*  May 2002

* Graduated with distinction, with a major in marketing.

OTHER ·

**Rush Wisconsin Soccer Club**

 *Board of Directors*  September 2020-June 2023

 *Vice President*October 2022-June 2023

**100 Men of Dane County**

*Member* January 2019-present

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PRESENTATIONS ·

“Sports Contracts Considerations,” UW Sports & Entertainment Law Society, University of Wisconsin Law School, November 8, 2023.

“Oral Communication Practice Within the LRW Classroom,” Outcomes & Assessment Committee Summer Teaching Retreat, University of Wisconsin Law School, August 25, 2023.

“Advanced Writing Workshop,” with LRW Faculty Kim Peterson, Andrew Turner, John Strange, Alison Stites, Desmund Wu, and Ashby Fox, Stafford Rosenbaum LLP, June 8-July 6, 2023.

“Writing Effective Introductions,” with Teaching Faculty John Strange, Supreme Court of Wisconsin Office of Judicial Education, in collaboration with the Tommy G. Thompson Center on Public Leadership, Appellate Writing Seminar, Madison Marriott West, September 9, 2022.

“What Happens when LRW Faculty Stop Being Polite and Start Getting Real About Legal Writing Conventions they Don’t Agree With?” with LRW Faculty Kim Peterson, Andrew Turner, Desmund Wu, Alison Stites and Ashby Fox, 2022 Legal Writing Institute Biennial Conference, Georgetown University Law Center, July 22, 2022.

“Advanced Writing Workshop,” with LRW Faculty Kim Peterson, Andrew Turner, John Strange, Alison Stites, and Ashby Fox, Stafford Rosenbaum LLP, June 14-July 19, 2022.

Sports Law Moderated Discussion, UW Sports & Entertainment Law Society, virtual discussion, March 11, 2021.

“Public Records Law,” UW Athletics Department Head Meeting, Bennett Hall, Student Athlete Performance Center, December 21, 2021.

“Navigating Consulting Agreements, Conflicts of Interest and More,” WARF Essential Topics Series, virtual presentation, November 16, 2020.

“Managing Conflicts of Interest,” WARF Essential Topics Series, Wisconsin Institutes for Discovery, April 30, 2019.

“Key Contractual Issues for Procurement Specialists” with Attorney Jennifer Herzog, UW System Purchasing Meeting, virtual presentation, September 10, 2019.

“I Agreed to What?!” with Attorney Jennifer Herzog, UW Law Days, Monona Terrace Community and Convention Center, March 6, 2018.

“Wait, Don’t Sign That!” with Attorney Jennifer Herzog, UW Law Days, Monona Terrace Community and Convention Center, March 2, 2016.

“IP Considerations when Contracting or Collaborating with a University,” 11th Annual Door County Intellectual Property Academy, Stone Harbor Resort and Convention Center, July 14, 2016.

“Legal Issues in Cloud Computing” with Attorney Hector de la Mora, UW Law Days, Monona Terrace Community and Convention Center, March 11, 2014.

“Obtaining Private Data for Your Human Subjects Research: What You Need to Know About HIPAA and FERPA” with Attorney Lisa Wilson, UW Law Days, Monona Terrace Community and Convention Center, March 11, 2014.

“Consulting Agreements,” presentation to the UW Law & Entrepreneurship, Wisconsin Institutes for Discovery, May 31, 2012.

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“Legal Issues in Sponsored Research,” UW Graduate School- IP Seminar Series, annually from 2011-15, University of Wisconsin Biotech Center.

“Consulting Agreements,” UW Graduate School- IP Seminar Series, annually from 2012-15, University of Wisconsin Biotech Center.

“Employees and their Intellectual Property” with Attorney Donna McGee, UW Law Days, Monona Terrace Community and Convention Center, March 26, 2012.

GUEST LECTURES ·

Guest lecturer, MP701, Ethics in Medical Physics, “Law and Academic Ethics” class, at the University of Wisconsin-Madison, Professor Marina Emborg, 2017-2022.

Guest lecturer, HELEAD 720, Legal Aspects of Higher Education, “Issues in Athletics” class, at the University of Wisconsin-Whitewater, Lecturer Anne Bilder, 2022.

Guest lecturer, paralegal program, “Intellectual Property” class, Madison Area Technical College, Lecturer Julie Baldwin, 2016-17.

APPOINTMENTS ·

Member, University of Wisconsin Law School Committee on Academic Staff Issues, 2023-24.

Faculty Advisor, UW Sports & Entertainment Law Society, 2023-present.

Member, University of Wisconsin Law School Outcomes & Assessment Committee, 2023-24.

Member, University of Wisconsin Law School Clinical & Teaching Professor Appointments & Promotions Committee, 2022-23.

Member, Search and Screen Committee, University of Wisconsin-Madison Assistant Vice Chancellor for Business Services and University Controller, 2021-22.

University of Wisconsin Representative, The Big Ten Conference Standards for Safeguarding Institutional Governance of Intercollegiate Athletics, Implementation Advisory Group, 2014-21.

Chair, Search and Screen Committee, University of Wisconsin-Madison Tax Director, 2020.

Working Group Member, University of Wisconsin-Madison Department of Intercollegiate Athletics Safety Review, 2018.

Member, “Third Way” Roundtable, assembled and charged by the Vice Chancellor for Research & Graduate Education, to “consider the current state of affairs at the UW-Madison regarding industry-sponsored research,” 2015-16.

Member, Search and Screen Committee, University of Wisconsin-Madison Director of Purchasing Services, 2017.

Member, Search and Screen Committee, University of Wisconsin-Madison Director of the Offices of Research Policy and Industrial Partnerships, 2013.